College of Arts and Sciences Policy Committee Minutes  
February 16, 2015

Present: Ed Hirt (chair), Jim Davis, Stuart Davis, Julia Fox, John Hanson, Dale McFadden, Nick Williams

The meeting was called to order at 4:00. The minutes for February 9 were discussed and approved.

The committee discussed an e-mail to solicit self-nominations for the upcoming CPC elections (openings in the Natural and Mathematical Sciences division, the Social and Historical Sciences division, and an at-large seat). Names of possible candidates generated by committee members were also discussed.

Two individual memos of understanding were discussed and approved, one for transfer of FTE and one for transfer of tenure and promotion home. Since both individuals shared the same initial departmental home, the committee discussed the need to guarantee that undergraduate majors and graduate students in the unit would continue to be offered the coursework and oversight necessary to complete their programs of study.

The committee discussed revisions to the policy on reorganizations, eliminations and mergers being developed by the Bloomington Faculty Council subcommittee working on that topic, provided in draft by subcommittee member Jon Simons. Possible clarification was sought in two areas: 1) the rules governing votes by faculty affected by a merger; and 2) how the procedures apply to eliminations (where presumably affected faculty would not vote).

The committee formulated questions to the Provost regarding how the results of the survey assessing the performance of the Executive Dean would be reported: Will results be broken down by rank and position? (e.g., will staff responses be distinguished from faculty responses? Assistant Professor from Associate Professor and Full Professor?) Will written comments be available to the CPC?

The committee turned to two matters concerning the participation of non tenure-track (NTT) faculty in governance within the College. First, the possible inclusion of an NTT member on the CPC was discussed. Any change to the makeup of the committee would require an amendment to the committee’s constitution. The committee would like more feedback from faculty before a decision is made. Comments from faculty (both NTT and TT) and other interested parties can be emailed to the CPC at cpc@oncourse.iu.edu. As an alternative provision for NTT participation and representation within College governance, the committee discussed the possibility of creating a committee consisting of (and elected by) NTT faculty and focused on the issues of particular concern to them.
The second issue concerning NTT faculty involved their ability to vote in elections for chairs and directors. CPC policy currently limits voting in elections for chairs to tenured and tenure-eligible faculty, a position not in complete alignment with the University Faculty Council’s policy, which leaves it up to units to decide whether or not to include NTT faculty in the selection of a chair. The committee discussed revising its own policy on NTT participation in the election of chairs, to leave open the possibility of units deciding to include them in the vote (within the constraints of the overarching principle that NTT votes must carry a weight of no more than 40% of the overall body of those voting).

The meeting adjourned at 5:30.

Nick Williams, recorder