

# DIVERSITY, EQUITY, AND INCLUSION STAFF RETREAT 2022

## COLLEGE OF ARTS + SCIENCES

Global and International Studies Building  
 Friday, October 14<sup>th</sup>, 2022  
 9:30 a.m. – 3:30 p.m.

### Schedule

<b>9:30 a.m. – 10:00 a.m.</b>	<b>Registration/Check-in</b>		Atrium
<b>10:00 a.m. – 10:15 a.m.</b>	<b>Welcome &amp; Introductions</b> Lindsay Valderrama, Office of Diversity and Inclusion Rick Van Kooten, Executive Dean Joseph Kielar, Director of Facilities & Science Infrastructure		Shreve Auditorium
<b>10:15 a.m. – 11:45 a.m.</b>	<b>Keynote Address: “Changing Perspectives on Sex, Gender, Humanity, and the World”</b> Dr. Kand McQueen		Shreve Auditorium
<b>11:45 a.m. – 12:30 p.m.</b>	<b>Lunch Exhibits</b>		Atrium Room 1118
<b>12:30 p.m. – 1:10 p.m.</b>	<b>Cones, Rods, and Other Obstacles: A Visual Person with a Visual Impairment</b>  Chad Parkinson <i>Breakout Room #1</i>	<b>Who Are We at Work? Contemplating Our Role in Sustaining an Inclusive Work Environment</b>  Rory James <i>Breakout Room #2</i>	<b>Beyond Binaries: Sex, Gender, and Sexual Orientation</b>  Jessica Hille <i>Breakout Room #3</i>
<b>1:20 p.m. – 2:00 p.m.</b>	<b>Including and Supporting People with Disabilities in the Workplace</b>  Frank Epperson & Lesle Stella <i>Breakout Room #1</i>	<b>DEI Initiatives: The Walter Center’s Approach</b>  Allison Adkins & Amy Cornell <i>Breakout Room #2</i>	<b>Cultivating Cultural Intelligence</b>  Rachel Boveja <i>Breakout Room #3</i>
<b>2:10 p.m. – 2:55 p.m.</b>	<b>Courageous Conversations: Communicating for Change</b>  Carmen Henne-Ochoa & Lindsay Valderrama <i>Breakout Room #1</i>	<b>Five Generations at Work: Bridging the Gaps</b>  Lesa Huber <i>Breakout Room #2</i>	<b>Embracing a True Commitment to Allyship</b>  Culture Center Directors <i>Breakout Room #3</i>
<b>3:00 p.m. – 3:10 p.m.</b>	<b>Wrap-Up</b> Closing Remarks by Executive Dean Rick Van Kooten		Atrium
<b>3:10 p.m. – 3:30 p.m.</b>	<b>Celebrate with us!</b> Join us for Ice Cream & Live Music!		Atrium/Terrace